

Re: Messages & Communications Doc. No. 38GL-26-2488 through 2495.

From: Guam Legislature Clerks <clerks@guamlegislature.gov>
 Date: Tue 6/23/2026 1:29 PM
 To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>

Håfa Adai,

Received, and thank you.



Elijah Untalan
Clerks Office

I Mina'trentai Ocho na Liheslaturan Guåhan

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Voice: (671) 472-3465/3460 Fax: (671) 472-3524

guamlegislature.gov

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 Thank you

From: 38th Committee On Rules <committeeonrules@guamlegislature.gov>
 Sent: Tuesday, June 23, 2026 12:05 PM
 To: Guam Legislature Clerks <clerks@guamlegislature.gov>
 Cc: Frank Blas Jr. <speakerblas@guamlegislature.gov>
 Subject: Messages & Communications Doc. No. 38GL-26-2488 through 2495.

Håfa Adai Clerks Office,

Please see attached, **Messages & Communications Doc. No. 38GL-26-2488 through 2495** for processing:

✓	38GL-26-2488	Guam Waterworks Authority	FY2025 Financial Statement and Compliance Audit Reports*
✓	38GL-26-2489	Office of Public Accountability - Guam	University of Guam (UOG) FY2025 Financial Statements, Reports on Compliance and Internal Controls, Management Letter and the Auditor's Communication with Those Charged with Governance*
✓	38GL-26-2490	Association of Pacific Islands Public Auditors (APIPA)	Peer Review of the Office of Public Accountability-Guam (Guam OPA) for the period January 1, 2023 to December 31, 2025.
✓	38GL-26-2491	University of Guam	Unaudited Financial Reports for the month of May 2026*
✓	38GL-26-2492	Guam Ethics Commission	FY2024 Citizen-Centric Report*
✓	38GL-26-2493	Bureau of Budget and Management Research	FY2024 Citizen-Centric Report*
✓	38GL-26-2494	Bureau of Budget and Management Research	Consolidated Revenue/Expenditure Report (CRER) and Special Revenue Fund Tracking Report for the period ending May 31, 2026*
✓	38GL-26-2495	Guam Environmental Protection Agency	Board Meeting Packet for May 21, 2026*

Please retrieve Doc. No. 38GL-26-2492, 2493 and 2495 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)



Si Yu'os ma'dse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-2492*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Mon, Jun 22, 2026 at 4:13 PM

To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa Adai,

Please see attached M&C Doc. No. 38GL-26-2492

38GL-26-2492	Guam Ethics Commission	FY2024 Citizen-Centric Report*
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Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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----- Forwarded message -----

From: **Ethics Info** <Info@ethics.guam.gov>

Date: Mon, Jun 22, 2026 at 3:19 PM

Subject: Guam Ethics Commission - Citizen Centric Report FY2024

To: speakerblas@guamlegislature.gov <speakerblas@guamlegislature.gov>, Office of Public Accountability <admin@guamopa.com>

Cc: Nico C. Fujikawa <Nico.Fujikawa@ethics.guam.gov>, Ethics Info <Info@ethics.guam.gov>

Håfa Adai,

On behalf of the Guam Ethics Commission, I respectfully transmit the Guam Ethics Commission's FY2024 Citizen Centric Report in accordance with Title 1 Guam Code Annotated Chapter 19 § 1922(a). If our office can provide anything further, please feel free to contact me.

Thank you.

Best Regards,

Chellsea L. Anderson

Program Coordinator

(671) 969-5625

Chellsea.anderson@ethics.guam.gov



GUAM ETHICS COMMISSION
Kumision i Ginihan Areklamenton Guåhan

Guam Ethics Commission

☎ (671) 969-5625

✉ info@ethics.guam.gov

🌐 www.guamethics.com

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2 attachments

 **GECOM- FY2024 CCR Report .pdf**
14832K

 **38GL-26-2492.pdf**
1371K

38th Committee On Rules <committeeonrules@guamlegislature.gov>
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Tue, Jun 23, 2026 at 10:27 AM

Håfa Adai,

Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]



Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Guam Ethics Commission - Citizen Centric Report FY2024

2 messages

Ethics Info <Info@ethics.guam.gov>

Mon, Jun 22, 2026 at 3:18 PM

To: "speakerblas@guamlegislature.gov" <speakerblas@guamlegislature.gov>, Office of Public Accountability <admin@guamopa.com>

Cc: "Nico C. Fujikawa" <Nico.Fujikawa@ethics.guam.gov>, Ethics Info <Info@ethics.guam.gov>

Håfa Adai,

On behalf of the Guam Ethics Commission, I respectfully transmit the Guam Ethics Commission's FY2024 Citizen Centric Report in accordance with Title 1 Guam Code Annotated Chapter 19 § 1922(a). If our office can provide anything further, please feel free to contact me.

Thank you.

Best Regards,

Chellsea L. Anderson

Program Coordinator

(671) 969-5625

Chellsea.anderson@ethics.guam.gov

Doc Type: 38GL-26-2492
OFFICE OF THE SPEAKER
FRANK F. BLAS, JR.

June 22 2026

Time: 3:18 PM

Received:



GUAM ETHICS COMMISSION
Kumision i Ginihan Areklamenton Guåhan

Guam Ethics Commission

☎ (671) 969-5625

✉ info@ethics.guam.gov🌐 www.guamethics.com

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**GECOM- FY2024 CCR Report .pdf**

14832K

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Mon, Jun 22, 2026 at 3:52 PM

To: Ethics Info <Info@ethics.guam.gov>

Cc: Office of Public Accountability <admin@guamopa.com>, "Nico C. Fujikawa" <Nico.Fujikawa@ethics.guam.gov>, Ethics Info <Info@ethics.guam.gov>

Håfa Adai,

Confirming receipt of your email.

Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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[Quoted text hidden]



GUAM ETHICS COMMISSION

Kumision i Ginihan Areklamenton Guåhan

134 West Soledad Avenue, Suite 406 BOH Building, Hagatna GU 96910

Tel: (671) 969-5625 | Fax: (671) 969-5626

Email: info@ethics.guam.gov

June 22, 2026

The Honorable Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401, DNA Building,
238 Archbishop Flores Street
Hagåtña, Guam 96910

The Honorable Frank F. Blas, Jr.
Speaker, 38th Guam Legislature
Guam Congress Building,
163 Chalan Santo Papa
Hagåtña, Guam 96910

Re: Submission of the Guam Ethics Commission's Citizen-Centric Report for Fiscal Year 2024

Hafa Adai Public Auditor Cruz and Speaker Blas:

Pursuant to Title 1 Guam Code Annotated, Chapter 19, §1922(a), the Guam Ethics Commission (GECOM) respectfully submits its Citizen-Centric Report (CCR) for Fiscal Year 2024.

The CCR summarizes the Commission's mission, operations, and use of public funds for Fiscal Year 2024 in a clear and accessible format. In accordance with §1922(a), this report has also been posted on our Commission's website at www.guamethics.com.

Should you have any questions or require additional information, please do not hesitate to contact our office at (671) 969-5625 or via email at info@ethics.guam.gov.

Thank you for your continued support of the Guam Ethics Commission and our mission.

Si Yu'os Ma'åse',

NICO A.C. FUJIKAWA
Executive Director



38GL-26-2492
Messages and Communications

RECEIVED
COMMITTEE ON RULES

June 22, 2026

4:13 p.m.

Marie Crisostomo

Enclosure: Guam Ethics Commission Citizen-Centric Report, Fiscal Year 2024 (PDF)

The Guam Ethics Commission

Kumisión i Ginihan Areklamenton Guåhan

CITIZEN CENTRIC REPORT

OCT. 2023-SEP. 2024

FY2024

THE COMMISSION

Christopher Cruz
Chairman

Margaret Tyquiengco
Vice-Chairwoman

Marilyn Borja
Commissioner

Robert Jack, MD
Commissioner

Shannon Murphy
Commissioner

Daphne Leon Guerrero
Commissioner

COMMISSION STAFF |



JESSE JOHN QUENGA
EXECUTIVE
DIRECTOR



REUBEN C. BUGARIN
ETHICS INVEST. &
COMPLIANCE OFFICER II



PAMELA D. MABAZZA
ETHICS INVEST. &
COMPLIANCE OFFICER II



ARIELLE L. NAVARRO
ADMINISTRATIVE
ASSISTANT

WHAT WE DO

01 Guidance

The Commission issues informal guidance on all aspects of the Guam Ethics Code, including but not limited to:

- An employee's responsibility when receiving or accepting gifts from private or government sources
- A Public Official's responsibility when filing financial disclosures and gift disclosures
- An employee's post-employment restrictions after separating from government service.

03 Ensuring Compliance with disclosure laws

All financial disclosure statements filed by Government of Guam officials shall be maintained by the Guam Ethics Commission during the term of office of the employee, and for a period of three years thereafter.

02 Educational Training

Following the enactment of Public Law 36-25, in addition to elected and appointed officials, all Government of Guam employees shall attend and complete the Ethics in Government Program hosted by the Guam Ethics Commission, or other provider approved by the Guam Ethics Commission.

04 Enforcing Ethics Laws

The Commission shall receive and review complaints and conduct confidential investigations concerning potential violations.

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TALK TO US



671-969-5625



www.guamethics.com



info@ethics.guam.gov



134 W. Soledad Ave., BOH
Bldg., Suite 406, Hagatna,
Guam 96910

MISSION

The Guam Ethics Commission's mandate is to uplift the public's confidence in government employees, programs, and operations by ensuring the practice and promotion of the highest standards of ethical behavior in the government of Guam.



PERFORMANCE

7,563

GOVERNMENT EMPLOYEES
AND OFFICIALS TRAINED
AND COMPLAINT SINCE
2021.

11

ETHICS IN GOVERNMENT
WORKSHOPS CONDUCTED.

57

AGENCIES 80-100% COMPLIANT IN
FULFILLING THE ETHICS IN
GOVERNMENT PROGRAM
MANDATE.



PERCENT OF GOVERNMENT
EMPLOYEES AND OFFICIALS
TRAINED OUT OF 12,080.



PERCENT OF AGENCIES THAT
HAVE SUBMITTED ETHICS
TRAINING COMPLIANCE REPORT.

MAJOR ACCOMPLISHMENTS

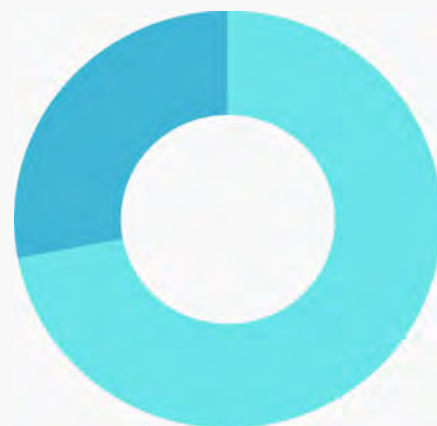
- The Commission processed 25 complaints involving allegations of ethical misconduct. Of those cases, 18 have since been dismissed and seven (7) were forwarded to the Office of the Attorney General. Specifically, nine (9) stemmed from allegations of violations of the Prohibition Against Unfair Treatment, four (4) involved alleged Conflicts of Interest, and 12 fell beyond the authority of the Commission's jurisdiction.

Prohibition Against Gifts	-
Required Reporting of Gifts	-
Employee use of Confidential Info	-
Prohibition Against Unfair Treatment	9
Conflicts of Interest	4
Contracts	-
File GEC Reports	-
Restrictions on Post Employment	-
Other	12
Total	25

25

CASES RECEIVED

Forwarded to the Attorney
General's Office
7

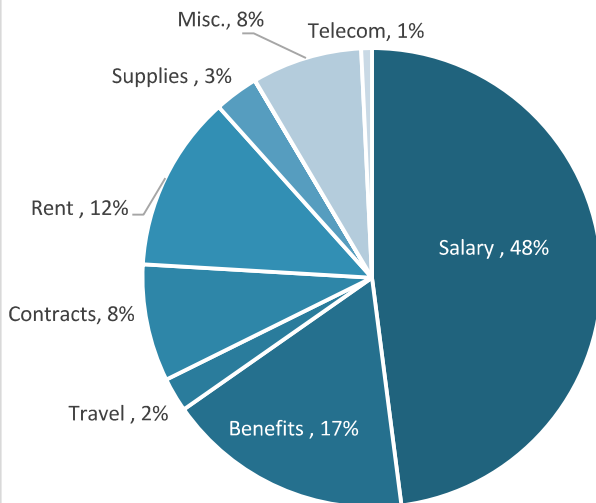


Cases Dismissed
18

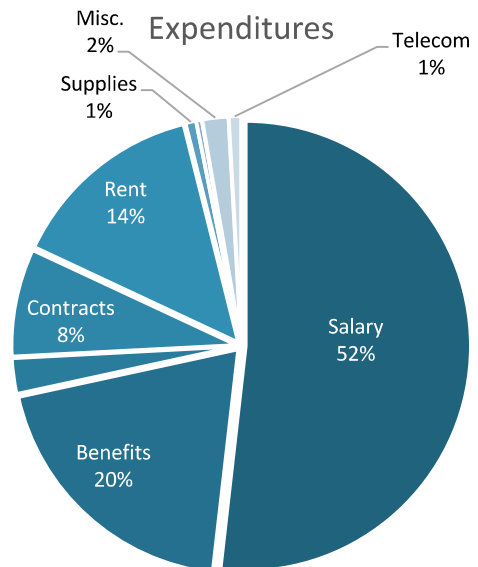
FINANCES

Account Code		Total Budget	Total Expenditures
111	Salary	\$ 254,758.00	\$ 241,652.72
113	Benefits	\$ 91,940.00	\$ 92,334.49
220	Travel	\$ 12,760.00	\$ 11,968.48
230	Contracts	\$ 43,806.00	\$ 36,286.69
233	Rent	\$ 65,993.00	\$ 65,992.80
240	Supplies	\$ 16,500.00	\$ 3,534.00
250	Equipment	\$ -	\$ 1,889.00
271	Drug Testing	\$ 80.00	\$ -
290	Miscellaneous	\$ 41,127.00	\$ 8,684.14
363	Telecom	\$ 4,116.00	\$ 4,110.88
TOTAL:		\$ 531,080.00	\$ 466,453.20

Budget Appropriation



Expenditures



The Guam Ethics Commission is included in a Government-wide audit. An independent audit was conducted and released on April 26, 2026. Complete financial information can be found at: <https://opaguam.org/reports-audits/financial-audits>

CHALLENGES & OUTLOOK

Staff Recruitment



Recruit and hire for Ethics Investigation and Compliance Officer Series.

COGEL Training Resources



Access to COGEL training materials, network, and resources to enhance online ethics training portal.

Adopt SOPs



Draft and adopt standard operating procedures for processing complaints, financial management, invoices, and certificates.

Media Services



Procure media and video production services to create material for the Commission.

Ethics Training



Ensure adequate number of ethics training workshops are conducted to meet mandate in 2025.

Ethics Publication



Submit contributions to the 2024 Ethics Bluebook Publication for the Council on Governmental Ethics Laws.

"I couldn't be more proud of the incredible progress we've made so far. The dedication and passion our team has shown in every project are a testament to the hard work we've all put in. I'm thrilled to continue our journey, and the next step—training all of our government employees—will empower us to achieve even greater things together. I'm excited to see everyone grow and contribute to our agency's continued success!

These achievements serve as a testament to our unwavering dedication and efforts as an organization. With the unwavering support of the Commission and the professional staff, we remain resolute in upholding our mission and making a profound and positive impact on Guam."

Jesse John Quenga, Executive Director (FY2024)



Do you like this report? Is there any other information you would like to see included? Please let us know by contacting info@ethics.guam.gov.